

ASJNC APPEALS POLICY

1. This policy deals with all appeals outside the Harassment Policy or the Athletes Code of Conduct, both of which set out any available avenues of appeal.
2. All appeals to ASJNC are to be in writing to the Chair or designate.
3. Concerns regarding fees and/or funding or policy decisions may be taken to non-conflicted members of the Board for discussion. Should this route not be satisfactory, an appeal may be made to an Appeals Board. The decision of the Appeals Board will be deemed final.
4. All appeals to ASJNC will only be dealt with by non-conflicted members of the Board. A conflicted board member is defined as an active coach or athlete, or a parent currently having a child in the program.
5. In addition to non-conflicted members of the Board, the Appeal Board may consist of up to three (3) non-conflicted individuals from outside the Board who have a background in and understanding of the sport.
6. All appeals will be dealt with in as timely a manner as possible with the aim of completing the appeal process within 28 days. This timeline may be extended if additional time is required to gather information and/or statements pertinent to the appeal.
7. In the event that information pertinent to the appeal becomes “Privileged”, and cannot be released to an independent appeals body, the Appeals Board will have two options:
 - i) The Appeals Body could recommend independent binding arbitration or mediation, the cost of which would be borne jointly by both parties.
 - ii) If the above option is not satisfactory to the Appellant, the Appeals Body may conclude that it cannot provide a determination. In such cases, the appeal must be forwarded to Sport Resolution Center of Canada, the cost of which would be borne jointly by both parties.