



ALBERTA SKI JUMPING
& NORDIC COMBINED



Ski Jumping Nordic Combined Training Centre

Calgary, Alberta, Canada

ALTIUS CODE OF CONDUCT

THIS CODE OF CONDUCT IS TO BE SIGNED BY ALTIUS ATHLETES, COACHES AND PARENTS/GUARDIANS

Athlete:

I will:

1. Represent the Altius Nordic Ski Club ("Altius") , Ski Jumping Canada, Nordic Combined Ski Canada, Alberta Ski Jumping and Nordic Combined in a positive and responsible manner at all times (training sessions, competitions, trips, events, etc). This is achievable by following this Code of Conduct:
2. Respect my coach and listen to and obey his or her directions for my safety and the safety of others. I am committed to following the training and competition program as designed by my coach.
3. Assist with the upkeep and maintenance of the Training Centre, trailers, Judges towers and surrounding areas. I agree to complete any duties that are assigned to me by my coach.
4. Show respect for the property of Canada Olympic Park (COP) and the property of Ski Jumping and Nordic Combined Training Centre (SJNCTC), belongings of the other athletes and the property of other venues I may travel to.
5. Behave in a sportsmanlike manner and respect teammates, other athletes, coaches, staff, officials, volunteers, parents and spectators. I will support my teammates, use appropriate language (no swearing) and not engage in bullying, harassment, verbal abuse, physical abuse, teasing or any behaviour that could be hurtful or endanger others or myself.

I understand:

1. That there are consequences for breaking the Code of Conduct. Unless it is a very serious incident the consequences are as follows:
 - First incident** will result in a warning from the coach and a letter from the responsible athlete to their parent/guardian and to the affected parties acknowledging the breach of the code of conduct and apologizing for their behaviour.
 - Second incident** will result in the athlete being removed from activities for the day and returning to the program only upon a meeting of the athlete, coach, parent/guardian and Board member to discuss and resolve the problem.
 - Third incident** will result in the athlete being suspended from the program and the issue referred to the appropriate Board. In consultation with the coach and parents, the Board will consider the issue and determine appropriate consequences.
2. That serious incidents such as those that are illegal, may cause injury, create dangerous situations or damage property will be immediately referred to the Altius Board and may result in suspension or dismissal from the program.



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Parent:

1. I will address all direct program issues through my child's coach. Should there be a serious issue, indirectly related to the program or a problem that requires third party attention, I will refer to the Altius Board parent contact member.
2. I will participate in fundraising events as scheduled by Altius .
3. I agree to meet all financial obligations and registration/administration deadlines e. g. seasonal training fees, competition registration, trip fees etc. as reflected in the invoices. I understand that my child's participation in the program is contingent on invoices being paid by the deadline or other appropriate arrangements being paid with Altius .
4. I agree to maintain active membership with Altius while my child is in the Altius program (complete consolidated registration in June of each year, or at a time designated by the Altius Board and pay appropriate fees).
5. I understand that if my child travels beyond Calgary with a coach, I will be responsible for any additional trip costs incurred as a result of injury or misbehaviour by my child. My child may be sent home for serious breaches of the Code of Conduct or I may be required to pick my child up at my own expense.
6. I will be a positive role model and encourage sportsmanship by showing respect and courtesy and by demonstrating positive support for all athletes, coaches and officials.

Coach:

1. I will endeavor to deliver a quality ski jumping/Nordic combined program to all athletes that I coach and treat all athletes fairly.
2. I will be responsible for the safety and well being of my athletes during coaching times and will follow all required safety policies and procedures.
3. Should any problem or incident arise, I will go through the steps set out in this Code of Conduct.
4. I will behave in a sportsmanlike manner and treat all athletes, coaches, staff, officials, volunteers, parents and spectators with respect.

Athlete Signature _____

Date_____

Parent Signature _____

Date_____

Coach Signature _____

Date_____

Witness: _____

Date_____